
YMCA Geelong- Mission Policy

OFFICE USE ONLY



Policy Number	Date Approved	Date Last Amended	Status
YG 127-G	27/05/2014	27/05/2014	Approved

1. MISSION POLICY

2. INTRODUCTION

The YMCA is a Mission Driven worldwide movement. In Australia YMCA's are affiliated members of National Councils of YMCAs of Australia (YMCA Australia). YMCA Geelong ensures that our Mission, Values, Purpose and Vision are the centre piece of our strategic approach to delivering community outcomes.

The purpose of a Mission Policy is to provide clarity for Board(s), Staff and volunteers and

- a. Provide direction which allows the organisation to ensure stewardship the YMCA for the future.
- b. Aid in the decision making processes through the organisation.

3. POLICY

Our Mission states that *'We work from base of Christian values, to provide opportunities for all people to grow in body, mind and spirit'*.

YMCA Geelong recognises that its primary responsibility is to ensure that the Mission of the organisation is achieved and embedded in operational and governance systems

- The YMCA accepts the [World Alliance of YMCAs 'Challenge 21'](#) and the [YMCA Australia Mission](#) and ensures its integration in all aspects of the organisation.
- The YMCA regularly participates in reviews of the Mission Statement as part of its strategic planning processes of YMCA Australia.
- The YMCA determines and reviews existing and new programs and services to ensure consistency with the Mission.
- The YMCA receives an annual report on the Mission impact within the organisation.

4. DEFINITIONS

Challenge 21- is a document created by the YMCA World Alliance that support the YMCA's international philosophy to understanding the implications of mission. it declares that the YMCA is a world-wide Christian, ecumenical, voluntary movement for women and men with special emphasis on and the genuine involvement of young people and that it seeks to share the Christian ideal of building a human community of justice with love, peace and reconciliation for the fullness of life for all.

World Alliance of YMCA's-**The World Alliance of YMCAs, based in Geneva, Switzerland**, is a confederation of National Councils of YMCAs around the world.

Mission - A Mission is the outlining of the intent or aim(s) of the organisation. A Mission Statement provides the community with an outline of how the YMCA provides value to the community

5. SCOPE

The Mission Policy applies to YMCA Geelong Inc. As a mission driven organisation, we will ensure that our planning process and activities support our commitment to the YMCA Mission.

6. ROLES AND RESPONSIBILITIES

Department/Area	Role/Responsibility
Governance	Chief Executive Officer- organisational leadership and providing Strategic direction on behalf of the Board to achieve Mission impact. Board provide input in the review of the YMCA Mission through engagement in discussions with YMCA Australia.
Governance	Managers/ Co-ordinators provide leadership to YMCA s to ensure that YMCA Mission is embedded in operational, support and development activities via the annual business planning process.

7. MONITORING, EVALUATION AND REVIEW

Review to occur with consultation with Board(s) on a four year cycle or based on World Alliance of YMCAs' and YMCA Australia ensure the policy is updated in line with policy changes at International and National review.

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8. SUPPORTING DOCUMENTS (LINKS TO PROCEDURES, LEGISLATION, FORMS, WORK PRACTICES)

[World Alliance of YMCA's Challenge 21](#)

Approved by: YMCA Geelong Board

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Policy Owner: CEO

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Amendment history:

Version	Date	Author	Change Description
V1	11/02/2014	Shona Eland	Uploaded to YMCA Geelong Policy Template included scope, monitoring and evaluation clauses.

As adopted by the YMCA of Geelong on 27/05/2014



Shona Eland

Acting Chief Executive Officer YMCA Geelong Inc.