



# ANNUAL GENERAL MEETING

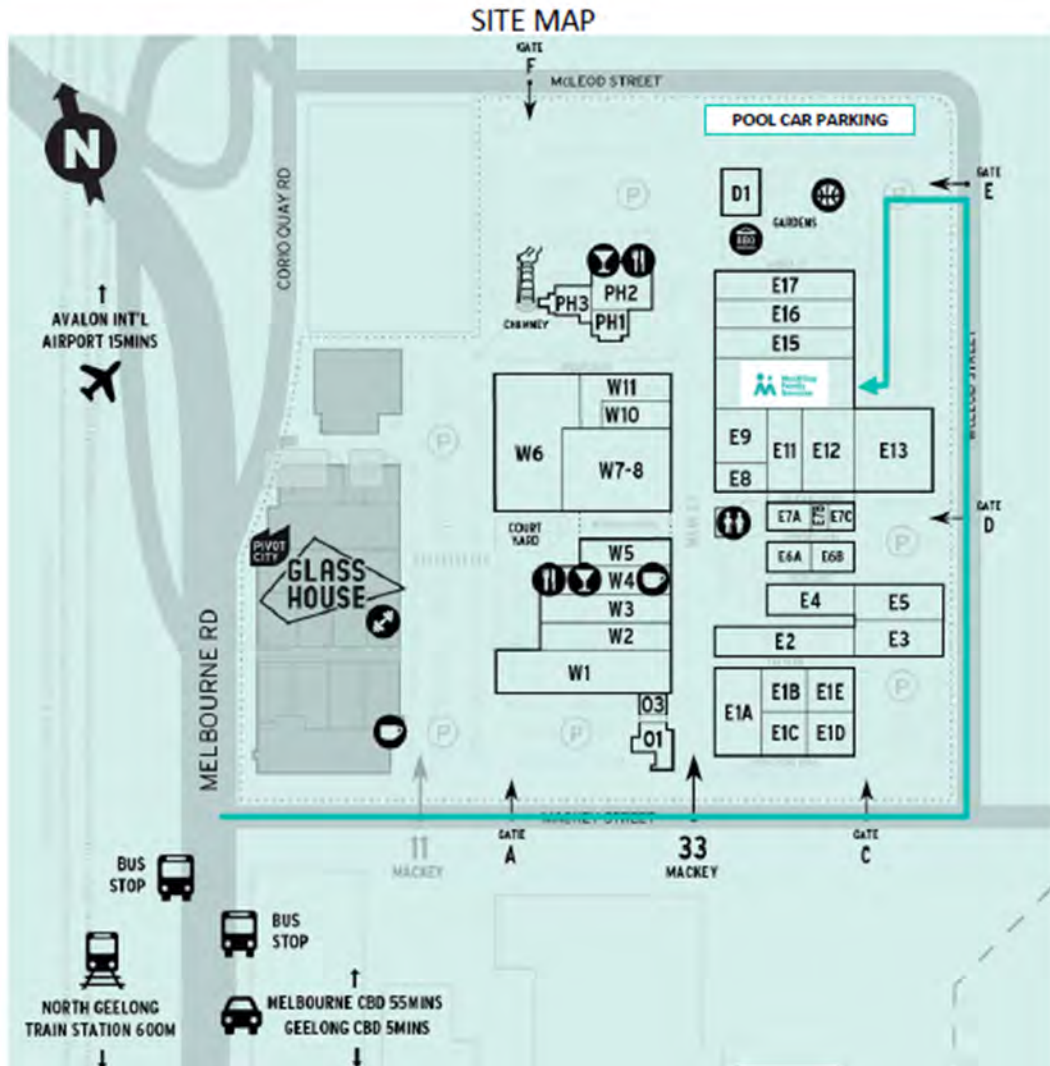
## Young Men's Christian Association of Geelong inc.

Will be held

**Date:** Monday, 11th November 2024

**Time:** 6.30pm for 7.00pm start

**Venue:** Mackillop Family Services - Federal Mills, E14/33 Mackey St, North Geelong





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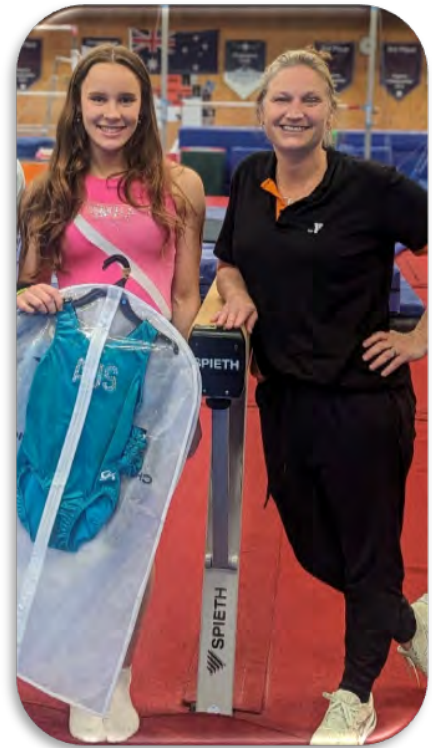
**Young Men's Christian Association of Geelong inc.**

## AGENDA

### Welcome and Acknowledgement to Country

Guest Presentation:

- Rhian Jamieson - Head Coach International Development Program and Asher Bayles - Future Senior Gymnasts Y Gymnastics Club International experiences
- Minutes of the Annual General Meeting held 16th November 2023
- Annual report of the President and CEO on activities of the Associations during the preceding financial year
- Financial statements of the Associations
- Election of members of the Board - Candidate Profiles attached.
- Confirm the amounts of annual subscription
- Appointment of Davidsons Accounting as Auditor services for 2024-2025
- Presentation of Staff and Volunteer Awards 2024





# ANNUAL GENERAL MEETING

## BOARD NOMINATION CANDIDATES

### Brandon Howard



Brandon has been a long-term supporter of the Y and provided external advice and support at a governance level prior to joining the Board at YMCA Geelong in 2020-2022 and has returned to Board in 2024.

Brandon has over 25 year's commercial experience with the last 15 years in Senior Health & Community management roles with strong health industry links & past President of Healthcare Financial Management Association (HFMA).

Throughout his professional career, he has experience in managing complex, diverse and challenging industries, with strong leadership qualities and the ability to think strategically and not afraid to question the status quo.

Brandon's strong drive and focus on adding value, with experience in driving cultural change coupled with his community oriented, with a demonstrated desire and passion for active community involvement has been an asset to the YMCA Geelong Board.

.Brandon is the Director of Child, Youth & Family Services for Mackillop Family Service, after returning to Geelong after serving as CEO of Anglicare NSW West & ACT in 2023 and several years as Chief Financial Officer & Executive General Manager Community and Pathways at GenuWhat experience will Brandon bring to the Y Geelong Board:

-Strategy Development, organisational change and transformation, building culture, financial management, capital programs, merger and acquisitions, business development, care and clinical risk.

-Sectors: Public/Private health, aged, disability (including social enterprises) childcare, employment, youth and family, social and domestic violence housing, out of home care (Residential and Foster)

#### Qualifications

-Masters of Business Administration (MBA) – Deakin University

-Full Member status CPA Australia

-Commerce Degree- Major in Professional Accounting, Taxation and Commercial Law

-Registered Tax Agent

#### Governance Experience

-Director 89.9 Light FM and Chair- Finance and Audit Committee May 2024

-Director YMCA Geelong Inc and Geelong and District YMCA Youth Services July 2024

-Director South west Heath Care(Warrnambool Hospital) July 2021-June 2023

-Director Baptistcare(Vic/Tas)- Sept 2013(Large Aged care and retirement living provider in Victoria and Tasmania)/ Baptistcare Finance & Projects Committee Chair – 2020- Sept 2023

-Director YMCA Geelong Inc. – February 2020-October 2023

-Director Kardinia Early Learning- March 2018- December 2023 (Community Childcare Sector)

-Director C4M – March 2018 (Community Childcare Sector)

-Board Member Churches of Christ Vic/Tas (Aug 2013- Sept2020) ( Acts a Trustee of Churches of Christ Property in Victoria and Tasmania and provided Finance, Insurance and banking services)

-President of Healthcare Financial Management Association (HFMA) 2011-2019

#### Memberships

-Member Australia Institute of Company Directors

-Member of Geelong Rotary





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## BOARD NOMINATION CANDIDATES.



### Tom Spinks

Tom joined the Y Geelong Board in January 2024, and holds a Bachelor of applied Science- BASc, Construction Management degree and is responsible for leading Construction project operations in the Geelong Region.

Tom works at Accuraco (project management firm) as a Project Manager overseeing the delivery of a number of early learning centres, new Schools and have conducted refurbishments. Having worked on the project management side in education Tom has been able to gather an in depth and diverse range of knowledge in school and early learning centre operations, costs of projects and how to deliver said projects in an educational environment.

The Y is committed to the development of young governors and Tom fits the Y's ethos as an inspiring young person, under 30 who is devoted the Geelong community and to consistently growing and developing himself and those around me. His detailed project management experience at delivering projects up to \$200M in value will support the Y delivery its Strategic Plan Vision <sup>2030</sup>.



### Kitty Wilson

A leader of programs of work and teams to deliver; strategic workforce planning, functional (capability) models, organisational design, succession planning, data driven capability approaches and workforce analytics, in organisations undergoing a significant transformation. Kitty has achieved with extensive engagement and influencing at executive and senior levels.

Kitty has a career that commenced in the fashion industry before honing her skills as a sort after workforce planning lead with key statutory authorities such as TAC and WorkSafe before joining Optus as Associate Director Strategic Workforce Planning & Organisational Design Manager in 2021.

Kitty holds a Graduate Certificate in Human Resource Management.

Kitty has a young family, has a passion for the supporting the Y develop and grow its workforce capabilities. Kitty joined the Y Board in 2020.



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## BOARD NOMINATION CANDIDATES.

### Steven D'Andrea



Steve joined the Y in 2018 and has been serving as Treasurer and is currently Acting President.

Steve is a registered Accountant with the Australian Society of CPA's and has completed Bachelor of Commerce

He has extensive experience with his work across the health sector.

Steve's professional skill sets have been applied in the health industry and assisting clinicians and leaders in developing sound business cases and associated processes to effectively utilise the limited resources available, in order to provide the best outcomes for the most clients.

Steve's knowledge and skill sets included the implementation of the Computer Software (accounting and job costing) complex budgeting tools, leadership and development of teams in Finance and Administration, Quality Assurance projects.

Steve has a commitment to community engagement and has served as the treasurer on a number of soccer and football clubs across the region.